FYE2017 BUDGET ACTIVITY NARRATIVE

FUND: 525 Sanitation DEPARTMENT: 15 Waste Mgmt-Sanitation ACTIVITY: 5400 Solid Waste Disposal

DEPARTMENT/ACTIVITY DESCRIPTION:

The Sanitation Department provides curbside collection to over 35,000 residential garbage customer accounts. Provides curbside bulk item collection and disposal. Provides Neighborhood Association cleanups. Performs collection and disposal as per orders from Code Enforcement and Court Orders for nuisance properties. Provides curbside collection and disposal of recycle items. Provides curbside collection and disposal of yard waste. Provides five (5) additional satellite drop sites for recycle collection. Maintains database information systems for all collection systems.

DEPARTMENT/ACTIVITY OBJECTIVES:

To continue to increase productivity, lower costs when and wherever we can, and provide good service to our citizens, ever receptive to their needs.

PERSONNEL SUMMARY:

FULL-TIME EQUIVALENT POSITIONS:	CERTIFIED FYE2014	CERTIFIED FYE2015	CERTIFIED FYE2016	PROPOSED FYE2017 *	DEPT REQUEST FYE2017	CERTIFIED FYE2017
Public Works Director	0	0.33	0.33	0.33	0.33	
Superintendent	0.29	0	0	0	0	
Operations Supervisor ***	0.15	0	0	1	1	
Maintenance Supervisor	0.35	0	0	0	0	
Administrative Secretary **	0.29	0.29	1	1	1	
Solid Waste Foreman ***	1	1	1	0	0	
Solid Waste Technician ****	0	0	0	11	11	
Solid Waste Operator	5	5	5	0	0	
Waste Services Technician	6	6	6	0	0	
Clerk I **	1	1	0	0	0	
TOTAL FULL-TIME EQUIVALENT POSITIONS	14.08	13.62	13.33	13.33	13.33	0

^{*} AT CURRENT FYE16 STAFFING LEVEL

^{**} Full-time administrative secretary approved instead of Clerk I after FYE2015 budget was certified. Also, 0.29 of admin secretary from Sewer no longer charged to Sanitation as of Aug-2014

^{***} Operations Supervisor approved instead of Foreman after FYE2016 budget was certified.

^{****} Solid Waste Operators & Waste Services Technicians reclassified as Solid Waste Technicians effective 7-1-16.



t t		3	2016 Actual						
		2015 Actual	Amount thru	2016 Amended	2016 Adopted		2017 Additional	2017 Mayor-Staff	% Change from
G/L Account	Account Description	Amount	12/31/15	Budget	Budget	2017 Base Level	Dept Requests	Revisions Rnd 1	2016 Adopted
Fund 525 - Sanitation Fun	d	i			i.				
REVENUE									
Department 15 - Wasi	e Management-Sanitation								
Activity 5400 - Soli Use Of Money & Property		Ţ.							fi
525-15-5400 3614	Interest - Savings Account	9,887.88	4,389.36	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	.00
	Use Of Money & Property Totals	\$9,887.88	\$4,389.36	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	0.00%
Federal Grants & Reimbur	rsements								
525-15-5400 3345	Federal Emergency Management Agency Grant	618.11	.00	.00	.00	.00	.00	.00	.00
	Federal Grants & Reimbursements Totals	\$618.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Shared Program - County	e								
525-15-5400 3357	Shared Program - County	273,624.00	273,624.00	273,624.00	273,624.00	273,624.00	273,624.00	273,624.00	.00
	Shared Program - County Totals	\$273,624.00	\$273,624.00	\$273,624.00	\$273,624.00	\$273,624.00	\$273,624.00	\$273,624.00	0.00%
Charges for Fees & Service	ne e								
525-15-5400 3113	Sales Tax Collected	1,087.13	443.27	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	.00
525-15-5400 3499	Sale of Recyclables	.00	56.40	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	.00
525-15-5400 3627	Good Faith Deposits	.00	2,800.00	.00	.00	.00	.00	.00	.00
525-15-5400 3721	Service Charges	3,490,213.68	1,482,219.81	3,430,000.00	3,430,000.00	3,430,000.00	3,430,000.00	3,430,000.00	.00
	Charges for Fees & Service Totals	\$3,491,300.81	\$1,485,519.48	\$3,434,500.00	\$3,434,500.00	\$3,434,500.00	\$3,434,500.00	\$3,434,500.00	0.00%
Special Assessments									
525-15-5400 3880	Assessment - Garbage	15,393.47	16,095.52	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	.00
	Special Assessments Totals	\$15,393.47	\$16,095.52	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	0.00%
Miscellaneous Revenue									
525-15-5400 3800	Miscellaneous Revenue	.00	32.45	.00	.00	.00	.00	.00	.00
525-15-5400 3871	Damage Claims	1,540.54	.00	.00	.00	.00	.00	.00	.00
	Miscellaneous Revenue Totals	\$1,540.54	\$32.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Refunds									
525-15-5400 3722	Refunds	1,925.73	.00	.00	.00	.00	.00	.00	.00
	Refunds Totals	\$1,925.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++



Department Proposed Budget Worksheet

Budget Year 2017

C/I Assessed	·	- Desertation	2015 Actual	2016 Actual Amount thru	2016 Amended	2016 Adopted	2017 0	2017 Additional	2017 Mayor-Staff	% Change from
G/L Account Fund 525 - Sanita		t Description	Amount	12/31/15	Budget	Budget	2017 Base Level	Dept Requests	Revisions Rnd 1	2016 Adopte
	ation rund									
REVENUE	4 F 1471- 14									
62		gement-Sanitation								
	400 - Solid Wast pital Asset Sales	e Disposal								
525-15-5400 3498	Sale of	Equipment	703.00	.00	.00	.00	.00	.00	.00	.0
10	Pi	roceeds of Capital Asset Sales Totals	\$703.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	++
	Activity 54		\$3,794,993.54	\$1,779,660.81	\$3,720,624.00	\$3,720,624.00	\$3,720,624.00	\$3,720,624.00	\$3,720,624.00	0.009
Departr	ment 15 - Waste	e Management-Sanitation Totals	\$3,794,993.54	\$1,779,660.81	\$3,720,624.00	\$3,720,624.00	\$3,720,624.00	\$3,720,624.00	\$3,720,624.00	0.009
		REVENUE TOTALS	\$3,794,993.54	\$1,779,660.81	\$3,720,624.00	\$3,720,624.00	\$3,720,624.00	\$3,720,624.00	\$3,720,624.00	0.00%
EXPENSE										
Department	15 - Waste Mana	gement-Sanitation								
	400 - Solid Waste tes - Salaries & Ber									
525-15-5400 1111		s - Regular	644,578.98	347,813.98	691,531.00	691,531.00	724,830.00	724,830.00	724,830.00	4.8
25-15-5400 1113	Longev	ity Pay	8,938.32	4,671.83	11,123.00	11,123.00	10,398.00	10,398.00	10,398.00	(6.5
25-15-5400 1114	Time &	Half Pay	60,004.34	44,000.92	60,000.00	60,000.00	55,000.00	55,000.00	55,000.00	(8.33
25-15-5400 1117		Time Pay	476.20	.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	.0
25-15-5400 1118	Bonus I	Pay	2,054.50	51.40	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	.0
25-15-5400 1119	Miscella	neous Pay	.00	.00	850.00	850.00	.00	.00	.00	(100.00
25-15-5400 1121	FICA -	City Contribution	54,604.94	30,002.45	58,845.00	58,845.00	60,779.00	60,779.00	60,779.00	3.2
25-15-5400 1122	IPERS -	City Contribution	63,654.98	35,410.96	68,403.00	68,403.00	70,792.00	70,792.00	70,792.00	3.4
25-15-5400 1123	Life & D	Disability Insurance	3,564.30	1,962.96	3,759.00	3,759.00	4,045.00	4,045.00	4,045.00	7.6
25-15-5400 1128	Retirem	nent Pay	10,202.29	.00	.00	.00	.00	.00	.00	.0
25-15-5400 1130	Employ	ee Benefit Reimbursement	2,027.81	1,727.09	3,200.00	3,200.00	1,750.00	1,750.00	1,750.00	(45.31
25-15-5400 1131	Health	Insurance	265,946.44	138,746.30	282,961.00	282,961.00	282,961.00	282,961.00	282,961.00	.0
	Personal	Services - Salaries & Benefits Totals	\$1,116,053.10	\$604,387.89	\$1,183,172.00	\$1,183,172.00	\$1,213,055.00	\$1,213,055.00	\$1,213,055.00	2.53%
1	Comments								UCCUSION PROM	
	Account	Level	Comment							
	1111	Base Level			eement, SW Operator	s and Waste Serv Te	chs eliminated; all re	classified as SW Tecl	ns at same rate of	
	1114	Additional Dept Requests			n position classificatio	ns and responsibilitie	os.			
	1119	Base Level			his account; don't ha					
 Contractual Ser	rvices				,		The state of the s		100 - 100 -	
25-15-5400 1301	0.0575.51	gency Services	19,026.15	28,857.23	55,000.00	55,000.00	55,000.00	55,000.00	55,000.00	.00
525-15-5400 1314		Services	1,550.20	922.30		22/000.00	23,000.00	23,000.00	23/000100	.00



G/L Account	Account Description	2015 Actual Amount	2016 Actual Amount thru 12/31/15	2016 Amended Budget	2016 Adopted Budget	2017 Base Level	2017 Additional Dept Requests	2017 Mayor-Staff Revisions Rnd 1	% Change from 2016 Adopted
Fund 525 - Sanit		Amount	12/51/15	budget	budget	2017 base Level	Dept Requests	Kevisions Kiid 1	2010 Adopted
EXPENSE									
	15 - Waste Management-Sanitation								
Acres and the second	6400 - Solid Waste Disposal								
Contractual Se									
525-15-5400 1315	Educational & Training Services	.00	.00	500.00	500.00	500.00	500.00	500.00	.00
525-15-5400 1317	Audit Expense	1,961.00	.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	.00
525-15-5400 1321	Data Processing Services	15,182.94	7,659.61	13,650.00	13,650.00	13,650.00	13,650.00	13,650.00	.00
525-15-5400 1341	Contract Carriers	610.78	234.78	950.00	950.00	950.00	950.00	950.00	.00
525-15-5400 1343	Postage & Mailing Expense	12,987.65	4,224.15	21,000.00	21,000.00	21,000.00	21,000.00	21,000.00	.00
525-15-5400 1344	Telephone & Fax Expense	318.59	165.48	360.00	360.00	360.00	360.00	360.00	.00
525-15-5400 1346	Travel - Professional Training	260.00	.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	.00
525-15-5400 1352	Photography & Copy Reproduction	2,536.16	.00	4,200.00	4,200.00	4,200.00	4,200.00	4,200.00	.00
525-15-5400 1356	Uniforms & Mats - Cleaning & Rental	4,616.35	1,889.93	6,000.00	7,000.00	7,000.00	7,000.00	7,000.00	.00
525-15-5400 1371	Building & Grounds Maintenance	2,221.85	487.50	500.00	500.00	500.00	2,500.00	2,500.00	400.00
525-15-5400 1386	Compost Grinding	22,000.00	.00	.00	.00	.00	.00	.00	.00
525-15-5400 1387	Radio & Related Equipment	2,432.19	.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	.00
525-15-5400 1389	Landfill Fees	596,831.01	326,021.73	630,000.00	630,000.00	630,000.00	652,000.00	652,000.00	3.49
525-15-5400 1390	Other Contractual Services	125,864.92	64,824.27	146,000.00	146,000.00	146,000.00	146,000.00	146,000.00	.00
525-15-5400 1391	Dues & Memberships	.00	.00	.00.	.00	.00	500.00	500.00	.00
525-15-5400 1398	Sales Tax	1,087.13	488.04	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	.00
525-15-5400 1400	Utility Service	4,289.91	2,133.07	10,159.00	10,159.00	10,159.00	8,500.00	8,500.00	(16.33)
	Contractual Services Totals	\$813,776.83	\$437,908.09	\$894,319.00	\$895,319.00	\$895,319.00	\$918,160.00	\$918,160.00	2.55%
	Comments								2.
	Account Level	Comment							
	1371 Additional Dept Requests	Expense increas	e to cover sanitation	department share of	janitorial expense at	Public Works facility			
	1389 Additional Dept Requests	Expense increas	e due to \$2 per ton	increase at landfill eff	ective July 1.				
	1391 Additional Dept Requests	Expense increas	e for Swana membe	rship for Operations S	Supervisor				
	1400 Additional Dept Requests	Expense reducti	on to more accurate	ly reflect anticipated ι	utility share at Public	Works facility.			
Commodities									
525-15-5400 1513	Chemicals & Gases	.00	.00	100.00	100.00	100.00	100.00	100.00	.00
525-15-5400 1516	Minor Computer Equipment	691.83	.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	.00
525-15-5400 1533	Fuel Expense	158,753.15	58,370.57	205,000.00	205,000.00	205,000.00	137,000.00	137,000.00	(33.17)
525-15-5400 1535	Hardware Items	376.94	.00	350.00	350.00	350.00	350.00	350.00	.00
525-15-5400 1541	Janitorial Supplies	1,047.88	866.18	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	.00
525-15-5400 1547	Oils & Greases	17,149.59	10,805.56	15,000.00	15,000.00	15,000.00	17,500.00	17,500.00	16.66
525-15-5400 1555	Minor Equipment & Supplies	1,065.20	1,287.10	1,750.00	750.00	750.00	750.00	750.00	.00
525-15-5400 1561	Office Supplies & Minor Equipment	2,371.39	1,010.43	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	.00
525-15-5400 1569	Vehicle Replacement Parts	203,081.58	109,518.70	175,000.00	175,000.00	175,000.00	185,000.00	185,000.00	5.71
		,	,	,			200,000	202,000100	3171



G/L Account	Account D	escription	2015 Actual Amount	8	2016 Actual Amount thru 12/31/15	2016 Amended Budget	2016 Adopted Budget	2017 Base Level	2017 Additional Dept Requests	2017 Mayor-Staff Revisions Rnd 1	% Change from 2016 Adopted
Fund 525 - Sani	tation Fund			1							
Activity !	15 - Waste Manage 5400 - Solid Waste D			9							
Commodities 525-15-5400 1571	Machinon	& Equipment Replacement Parts	10,602.67	-	.00	21,000.00	21,000.00	21,000.00	21 000 00	24 000 00	00
525-15-5400 1573 525-15-5400 1579	The state of the s	Protective Equipment	2,317.58 436.35	i i	2,308.40 .00	1,500.00 700.00	1,500.00 700.00	1,500.00 700.00	21,000.00 2,500.00 700.00	21,000.00 2,500.00 700.00	.00. 66.66 .00.
525-15-5400 1596 525-15-5400 1785	0200 0000 040000	Yard Waste Containers syments	125,381.57 6,595.41	4	79,230.00 1,811.86	120,000.00 5,000.00	120,000.00 5,000.00	120,000.00 5,000.00	120,000.00 5,000.00	120,000.00 5,000.00	.00
	Comments Account 1533 1547 1569 1573	Commodities Totals Level Additional Dept Requests Additional Dept Requests Additional Dept Requests Additional Dept Requests	Comment ts Expense reduction due to anticipated lower fuel costs. ts Expense increase due to 3 yr average ts Expense increase due to anticipated increase in repair part costs.						\$494,400.00	(9.93%)	
Capital Outlay 525-15-5400 2110 525-15-5400 2117 525-15-5400 2152	Machinery Motor Vehi	& Equipment icles & Equipment mprovements Capital Outlay Totals	219,265.00 285,054.50 .00 \$504,319.50	3C III	13,516.16 .00 15,350.00 \$28,866.16	60,000.00 368,000.00 40,000.00 \$468,000.00	60,000.00 368,000.00 40,000.00 \$468,000.00	60,000.00 368,000.00 40,000.00 \$468,000.00	110,000.00 233,000.00 175,000.00 \$518,000.00	110,000.00 233,000.00 175,000.00 \$518,000.00	83.33 (36.68) 337.50 10.68%
	Comments Account 2110 2117 2152	Level Additional Dept Requests Additional Dept Requests Additional Dept Requests	Comment Expense increase to cover replacement of loader after trade Expense reduction - replacement of one automated truck Expense increase - Creation and construction of a permanent recycle center on Linden Ave.								
	Activity 5400	- Solid Waste Disposal Totals	\$2,964,020.57		1,336,370.94	\$3,095,391.00	\$3,095,391.00	\$3,125,274.00	\$3,143,615.00	\$3,143,615.00	1.56%
Depart	tment 15 - Waste M	lanagement-Sanitation Totals EXPENSE TOTALS	\$2,964,020.57 \$2,964,020.57		1,336,370.94 1,336,370.94	\$3,095,391.00 \$3,095,391.00	\$3,095,391.00 \$3,095,391.00	\$3,125,274.00 \$3,125,274.00	\$3,143,615.00 \$3,143,615.00	\$3,143,615.00 \$3,143,615.00	1.56%



Department Proposed Budget Worksheet

Budget Year 2017

G/L Account Account	Description	2015 Actual Amount	2016 Actual Amount thru 12/31/15	2016 Amended Budget	2016 Adopted Budget	2017 Base Level	2017 Additional Dept Requests	2017 Mayor-Staff Revisions Rnd 1	% Change from 2016 Adopted
Fund	525 - Sanitation Fund Totals								
	REVENUE TOTALS	\$3,794,993.54	\$1,779,660.81	\$3,720,624.00	\$3,720,624.00	\$3,720,624.00	\$3,720,624.00	\$3,720,624.00	0,00%
	EXPENSE TOTALS	\$2,964,020.57	\$1,336,370.94	\$3,095,391.00	\$3,095,391.00	\$3,125,274.00	\$3,143,615.00	\$3,143,615.00	1,56%
Fund	525 - Sanitation Fund Totals	\$830,972.97	\$443,289.87	\$625,233.00	\$625,233.00	\$595,350.00	\$577,009.00	\$577,009.00	(7.71%)
	Net Grand Totals								
	REVENUE GRAND TOTALS	\$3,794,993.54	\$1,779,660.81	\$3,720,624.00	\$3,720,624.00	\$3,720,624.00	\$3,720,624.00	\$3,720,624.00	0.00%
	EXPENSE GRAND TOTALS	\$2,964,020.57	\$1,336,370.94	\$3,095,391.00	\$3,095,391.00	\$3,125,274.00	\$3,143,615.00	\$3,143,615.00	1.56%
	Net Grand Totals	\$830,972.97	\$443,289.87	\$625,233.00	\$625,233.00	\$595,350.00	\$577,009.00	\$577,009.00	(7.71%)

FYE2017 BUDGET ACTIVITY NARRATIVE

FUND:	525 Sanitation	DEPARTMENT:	: 15 Waste Mgmt-Sanitation		ACTIVITY:	5402 Sanitation Chargebacks		
DEPART	MENT/ACTIVITY DESCRIPTION:				-1-100000000			
1		nitation Fund for a	missa resolved fra	on the City Clark I	Finance Human F	2000111000		
Manage	tivity reflects the amount paid by the Sa		ervices received no	in the City Clerk, i	-mance, numan r	tesources,		
ivianage	ement Information Services and the Cer	itrai Garage.	<i>t</i>					
İ	;							
	1		i					
	÷		•					
DEPART	MENT/ACTIVITY OBJECTIVES:		T.					
ļ								
PERSON	NEL SUMMARY:							
		OFFICIEN	AEDTICIED	A COTICIED	T ====================================	Table and the second		
l		CERTIFIED	CERTIFIED	CERTIFIED	PROPOSED	DEPT REQUEST	CERTIFIED	
FULL-TIN	IE EQUIVALENT POSITIONS:	FYE2014	FYE2015	FYE2016	FYE2017 *	FYE2017	FYE2017	
						-		
TOTAL F	ULL-TIME EQUIVALENT POSITIONS	0	0	0	0	0	0	

^{*} AT CURRENT FYE16 STAFFING LEVEL



G/L Account	Account Description	2015 Actual Amount	2016 Actual Amount thru 12/31/15	2016 Amended Budget	2016 Adopted Budget	2017 Base Level	2017 Additional Dept Requests	2017 Mayor-Staff Revisions Rnd 1	% Change from 2016 Adopted
Fund 525 - Sanitation	on Fund								
EXPENSE				8					
Department 15	- Waste Management-Sanitation			· 1					
Activity 5402 Contractual Service	2 - Sanitation Chargebacks es								
525-15-5402 1405	Service From Clerk/Finance	127,500.00	.00	127,500.00	127,500.00	127,500.00	127,500.00	127,500.00	.00
525-15-5402 1407	Service From Human Resources	9,000.00	.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	.00
525-15-5402 1408	Service From Central Garage	190,000.00	.00	190,000.00	190,000.00	190,000.00	190,000.00	190,000.00	.00
525-15-5402 1410	Service From Parks Dept	50,000.00	.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	.00
525-15-5402 1413	Service From Health/Sanitation	75,000.00	.00	75,000.00	75,000.00	75,000.00	75,000.00	75,000.00	.00
	Contractual Services Totals	\$451,500.00	\$0.00	\$451,500.00	\$451,500.00	\$451,500.00	\$451,500.00	\$451,500.00	0.00%
,	Activity 5402 - Sanitation Chargebacks Totals	\$451,500.00	\$0.00	\$451,500.00	\$451,500.00	\$451,500.00	\$451,500.00	\$451,500.00	0.00%
Departmen	t 15 - Waste Management-Sanitation Totals	\$451,500.00	\$0.00	\$451,500.00	\$451,500.00	\$451,500.00	\$451,500.00	\$451,500.00	0.00%
	EXPENSE TOTALS	\$451,500.00	\$0.00	\$451,500.00	\$451,500.00	\$451,500.00	\$451,500.00	\$451,500.00	0.00%
	Fund 525 - Sanitation Fund Totals EXPENSE TOTALS	\$451,500.00	\$0.00	\$451,500.00	\$451,500.00	\$451,500.00	\$451,500.00	\$451,500.00	0.00%
	Fund 525 - Sanitation Fund Totals	(\$451,500.00)	\$0.00	(\$451,500.00)	(\$451,500.00)	(\$451,500.00)	(\$451,500.00)	(\$451,500.00)	0.00%
	Net Grand Totals								
	REVENUE GRAND TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
	EXPENSE GRAND TOTALS	\$451,500.00	\$0.00	\$451,500.00	\$451,500.00	\$451,500.00	\$451,500.00	\$451,500.00	0.00%
	Net Grand Totals	(\$451,500.00)	\$0.00	(\$451,500.00)	(\$451,500.00)	(\$451,500.00)	(\$451,500.00)	(\$451,500.00)	0.00%

City of Waterloo FYE2017 Budget Impact Statement - Sanitation

Percentage Reductions for Impact Statements:

	Base Level	Reduction		;
	Expense	2%	5%	1
Activity 5400	3,125,274	62,505	156,264	1

If the expense reductions will result in reduced revenue, please provide that information as well.

2% Reduction could eliminate weekly neighborhood association clean-ups, institute a fee for use of the yard waste site, increase fee for city-wide clean-up.

5% Reduction could eliminate weekly neighborhood association clean-ups or institute fee to associations for the service, institute a fee for use of the free yard waste site, increase fee for city-wide clean-up, institute fee for replacement of damaged carts, initiation of fee (deposit) for waste cart or increase user fees for service. Potential layoff of personnel if provided services are significantly reduced.