

From: [KELLEY FELCHLE](#)
To: [Nancy Higby](#)
Subject: FW: Save the Griffin!
Date: Friday, August 21, 2020 8:36:06 AM

From: Kendra Wyatt <Kendra.Wyatt@WATERLOO-IA.ORG>
Sent: Friday, August 21, 2020 8:31 AM
To: QUENTIN HART <QUENTIN.HART@WATERLOO-IA.ORG>; KELLEY FELCHLE <KELLEY.FELCHLE@WATERLOO-IA.ORG>
Subject: FW: Save the Griffin!

From: Jim Rice <teamriceracing@gmail.com>
Sent: Thursday, August 20, 2020 9:41 PM
To: Dave Boesen <Dave.Boesen@WATERLOO-IA.ORG>; Jerome Amos Jr <Jerome.Amos@WATERLOO-IA.ORG>; Jonathan Grieder <Jonathan.Grieder@WATERLOO-IA.ORG>; Margaret Klein <Margaret.Klein@WATERLOO-IA.ORG>; Pat Morrissey <Pat.Morrissey@WATERLOO-IA.ORG>; Ray Feuss <Ray.Feuss@WATERLOO-IA.ORG>; Sharon Juon <Sharon.Juon@WATERLOO-IA.ORG>; Mayor <Mayor@WATERLOO-IA.ORG>; Joel Fitzgerald <policechief@waterloopolice.com>
Subject: Fwd: Save the Griffin!

Jim

Begin forwarded message:

From: Jim Rice <teamriceracing@gmail.com>
Date: August 20, 2020 at 21:12:41 CDT
To: Jim Rice <teamriceracing@gmail.com>
Cc: Quentin Hart <mayor@waterloo-ia.org>, Joel Fitzgerald <policechief@waterloopolice.com>, Dave Boesen <dave.boesen@waterloo-ia.org>, Jerome Amos <jerome.amos@waterloo-ia.org>, Jonathan Grieder <jonathan.grieder@waterloo-ia.org>, Margaret Kline <margaret.klein@waterloo-ia.org>, Pat Morrissey <pat.morrissey@waterloo-ia.org>, Ray Feuss <ray.feuss@waterloo-ia.org>, Sharon Juon <sharon.juon@waterloo-ia.org>
Subject: Re: Save the Griffin!

Since I've only heard from only a couple of you, Which tells me you're not listening, I invite every one of you to my Father's grave, stand above it with me and say his badge isn't worth saving. That you're going to let a few over rule a majority of a department and citizens that want it saved. That how we welcome a new chief? Drive a wedge between him, the city Mayor, the Council, and the officers, dispatchers, city workers and and even fire and medical departments that have reached out to me? I feel bad for Dr Fitzgerald to be honest, he took this job and instantly gets pushed into chaos. Give him a chance to make improvements before such a drastic measure. Mr Morrissey, I'm calling you out on this now.

Since you felt and I quote “it resembles” KKK, your band also “resembles” it. With enough imagination we can say Pete the Dragon resembles it too. Your mouth said it now stand by it. You going to continue to be part of something that “resembles” KKK or you going to make more lame excuses because your mouth wrote a check it can’t cash. Griffin was founded long before your “clan” with a “c”, try about 2nd millennium in Mediterranean before it spread to Asia, Europe and the rest of the world. Better read up on your history before you open your mouth. I don’t want to be hateful but for someone to claim one thing, then make an excuse for something so similar is nothing but being a hypocrite! And from someone who used this department so much for HIS job because he was “scared” and needed “protection” you had no issues then. Want me to publish records of calls for you to remind you? For the rest of you, you should be ashamed that you’re letting this happen and spending tax payer money when you claim budgets are so tight and refuse to even give estimates at the cost of what it’ll take to change it, but yet going to make a vote on it! You have become the definition of politics. As Mayor Hart once said “there is nothing racist about it” and better yet and this is what gained my upmost respect for him....”you are embarrassing this community”. It’s never been more true.

Go back and read my original email and think it over. Look at what I suggest. More training, more community out reach, more education. Positive things that funds should be spent on. Waterloo should and could be an example for this nation of rather than dividing we use our resources wisely and move together as a community. But let’s not waste money where it shouldn’t be.

Tonight I will sleep just fine knowing I stand for the majority and knowing I stood up for my Father’s legacy under the Griffin. Thank you for listening yet again.

“We must learn to live together as brothers or perish together as fools”

Jim Rice

On Aug 20, 2020, at 14:58, Jim Rice <teamriceracing@gmail.com> wrote:

I am writing you to for obvious reasons. The Waterloo badge means a lot to me. My father wore that patch. He died with it on his shoulder. There is nothing racist about that patch and ethic boards have backed that up.

These Men and Women go to work every day not knowing if they’ll be coming home. And it’s not just the ones on the streets, it’s the ones behind a desk, the dispatchers, and their families take great pride with that on their shoulder.

I would like to know the cost to change it and who’s fitting the bill if

you do change it. It's not just a couple patches. You have to redo all the uniforms, vehicles, IDs, letterheads, signage, and anything then with the Griffin. This isn't a \$10 change. Yet some of you want to cut their budget? Don't you think the money spent to change it could be better spent on more positive things within the department and community? More outreach programs, more training, more education with young children.

I hope you read this and think about your positions on this.

Jim Rice

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