

**From:** [KELLEY FELCHLE](#)  
**To:** [Nancy Higby](#)  
**Subject:** FW: Change the WPD Logo  
**Date:** Monday, August 24, 2020 9:49:14 AM

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Kelley Felchle  
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**From:** Kendra Wyatt <Kendra.Wyatt@WATERLOO-IA.ORG>  
**Sent:** Monday, August 24, 2020 8:57 AM  
**To:** QUENTIN HART <QUENTIN.HART@WATERLOO-IA.ORG>; COUNCIL MEMBERS <COUNCILMEMBERS@WATERLOO-IA.ORG>; KELLEY FELCHLE <KELLEY.FELCHLE@WATERLOO-IA.ORG>  
**Subject:** FW: Change the WPD Logo

**From:** Jocelyn Roof <[roofjocelyn@gmail.com](mailto:roofjocelyn@gmail.com)>  
**Sent:** Saturday, August 22, 2020 2:41 PM  
**To:** Sharon Juon <[Sharon.Juon@WATERLOO-IA.ORG](mailto:Sharon.Juon@WATERLOO-IA.ORG)>  
**Subject:** Change the WPD Logo

Hello,

My name is Jocelyn Roof and I have called Waterloo home for my entire life, though I now attend college at the University of Iowa and reside for some of the year in Iowa City. I saw that at the Waterloo City Council meeting this coming Monday, you will be discussing the "griffin" logo of the Waterloo Police Department. I wanted to take this opportunity to speak out and say that as someone who has always been proud to be from Waterloo and as someone with friends and family affiliated with the WPD, I believe it is imperative that the griffin logo

be changed to reflect the values of our city and the gravity of this moment in history.

For far too long, things in Waterloo aligned with the status quo in our nation - the Black community has been marginalized, targeted, and disrespected. Recently, I have felt inspired and heartened by the leadership and the direction in which we are headed. I believe the strength of Waterloo comes from its diversity, and our city's leadership is now a reflection of that. All that being said, the symbols we use to represent those sworn to serve us should show our commitment to diversity, equity, and inclusion and the ongoing pursuit of a more just and fair society.

Given that the griffin bears a striking resemblance to the KKK dragon, and that for decades Black community leaders have recognized and opposed this likeness, I believe that it is well-past the time for it to be changed. I do recognize this may come at some cost to the city and the department, as logos and badges would need to be reprinted and re-embroidered. However, if we are serious in our commitment to creating a more inclusive Waterloo (and I do believe we are), we cannot let this relic of a white supremacist, hateful organization represent the men and women who serve and protect our city any longer. This is, indeed, the bare minimum when it comes to reforming the police department and mending its relationship to the Black community in Waterloo.

I so appreciate your leadership in creating a more inclusive, just, and equitable Waterloo.

Thanks so much, and hope you are well and safe,

Jocelyn Roof  
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