

**From:** [KELLEY FELCHLE](#)  
**To:** [Nancy Higby](#)  
**Subject:** FW: Please consider carefully!  
**Date:** Monday, August 24, 2020 10:16:10 AM

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Kelley Felchle  
City Clerk  
City of Waterloo  
715 Mulberry Street  
Waterloo, Iowa 50703  
(319)291-4323

PURSUANT TO IOWA CODE CHAPTER 22 E-MAIL COMMUNICATION TO AND FROM THIS ADDRESS  
MAY BE SUBJECT TO PUBLIC DISCLOSURE.

-----Original Message-----

From: Kendra Wyatt <Kendra.Wyatt@WATERLOO-IA.ORG>  
Sent: Monday, August 24, 2020 9:04 AM  
To: QUENTIN HART <QUENTIN.HART@WATERLOO-IA.ORG>; KELLEY FELCHLE  
<KELLEY.FELCHLE@WATERLOO-IA.ORG>; Sharon Juon <Sharon.Juon@WATERLOO-IA.ORG>; Pat  
Morrissey <Pat.Morrissey@WATERLOO-IA.ORG>  
Subject: FW: Please consider carefully!

-----Original Message-----

From: Kent.smock <kent.smock@gmail.com>  
Sent: Sunday, August 23, 2020 9:22 AM  
To: Mayor <Mayor@WATERLOO-IA.ORG>; Dave Boesen <Dave.Boesen@WATERLOO-IA.ORG>; Margaret  
Klein <Margaret.Klein@WATERLOO-IA.ORG>; Jonathan Grieder <Jonathan.Grieder@WATERLOO-IA.ORG>;  
Jerome Amos Jr <Jerome.Amos@WATERLOO-IA.ORG>; Ray Feuss <Ray.Feuss@WATERLOO-IA.ORG>  
Subject: Please consider carefully!

Has anyone happened to see the Waterloo City Council work session agenda for tomorrow? It not only has a resolution to remove the Griffin as the insignia of the Police Dept but addresses issues such as

-Ordering the change of the Waterloo Police Department insignia. (IMO this is a strong symbol of the vigilance to protection and service to the community and should stay as is)

-Banning the use of facial recognition analysis in Waterloo. (In these days where video recordings are in businesses, homes, criminal "hot spots", this technology is a useful and necessary tool in solving crimes! Please do NOT handcuff our law enforcement from the use of technology to perform their jobs. Video evidence was a very useful part of gathering evidence with the Cousins went missing back in 2012. I'm hopeful it will also someday bring the responsible person(s) to justice!

-Prohibiting the police from applying for surplus military equipment and requiring the disposal of any equipment previously received. (Surplus military equipment has been an essential part of saving our local tax dollars to help

equip our police with useful equipment to help combat crime. Examples are BDU uniforms, winter gear, safety equipment like ballistic helmets, ballistic vests, vehicles (State Patrol is using Hummers in in-climate weather to rescue stranded motorists), night vision equipment, just to name a few. This equipment is necessary and often our tax dollars would be used to purchase them commercially anyway. Why not accept them for free or at greatly reduced costs?

-Restricting the use of non-lethal force on “protesters “. (We trust our local law enforcement to use good judgement in determining when and what type of force needs to be used to maintain order. Often times, the use of less-lethal force curtails escalation and prevents further violence and damage from those NOT intending to remain peaceful. Our law enforcement knows not to use unnecessary force against peaceful protesters and we don’t need to micro-manage them in this way.

If certain members of our council feel these actions are necessary they need only look at our neighbors in Seattle and Portland to see what “handcuffing” our law enforcement results in.

We are midwesterners. We use common sense. We help each other when we need it. We are NOT the extremists who lack values and principals. We have great law enforcement who care greatly for our communities. They are part of the community. It is NOT Us vs Them here. It is a neighborhood we all embrace as friends!

Sent from my iPhone

Kent Smock